Pathway Home 4 grants will provide job training and employment services to individuals currently incarcerated and post incarceration.

WHAT IT DOES

Pathway Home 4 grant program is designed to begin while participants are still incarcerated and to continue post-release. These projects are designed to eliminate the time gap between release from prison and enrollment into a workforce development reentry program leading to skills-based employment, to improve individuals' transition back into their communities and to reduce recidivism.

Pre-release services assist incarcerated individuals in men's and women's facilities who enter the program within 20 to 270 days from their scheduled release date to prepare for returning to their communities. Pre-release services include job preparation, developing individual development plans that identify barriers to employment, career exploration and planning, experience and skill matching, counseling, assistance obtaining state identification required for employment and more. Participants maintain the same caseworker pre- and post-release, which was suggested as a "best practice" in the Linking Employment Activities Pre-Release (LEAP) Implementation Study. Post-release activities include Registered Apprenticeships or other occupational training in in-demand industries – as determined by local area need – that lead to industry-recognized credentials.

Applicants are encouraged to partner with employers, industry organizations or unions that commit to providing employment, work experience, onsite job-related mentoring and training to participants in the skills employers need. Successful applicants will work towards increasing employment opportunities for participants post-release with an aim towards boosting labor supply in critical industry sectors facing increased demand, workforce gaps or supply chain challenges. Additionally, applicant's staff or leadership who bring lived reentry experience are welcomed.

WHO IT SERVES (Target Population)

- People who are incarcerated in a state correctional facility or local or county jail for adults.
- Underserved communities

WHO CAN APPLY

- □ Private or public non-profit organizations, including women's, minority, community and faith-based organizations
- Public institutions of higher education, including Hispanic-Serving Institutions, Historically Black Colleges and Universities, Tribally-controlled, and Alaska and Hawaii Native-serving higher education institutions
- □ Nonprofit post-secondary education institutions with or without 501(c)(3) status
- State or local governments
- State and local workforce boards
- Any Indian or Native American entity eligible for grants under Section 166 of WIOA
- Unions, labor or labor management organizations
- Non-profit industry organizations

HOW TO APPLY?

- □ Visit <u>Grants.gov</u> by April 21, 2023 to apply.
- □ View the <u>prospective applicant webinar</u>.